

**“I attribute my success to this –
I never gave or took any excuse.”
~Florence Nightingale~**



PAULINE IRUNGU, RN

CARE Centre member since 2014 – Kingston office
19 years nursing experience from Kenya
Providence Care (Medicine and Rehab Unit) and Rideaucrest Home LTC

"When I obtained my RPN license, I was very anxious about fitting in and operating equipment in a Canadian health institution. I wondered if things like BP machines, thermometers etc. would be the same as the ones I used in my home country. Observational Job Shadowing Program gave me the opportunity to familiarize and I learned that though different, it is not a problem. Practicing nursing in Canada was not such a giant after all!"

ANJU BYJU, RN

CARE Centre member since 2018 - Peel office
3 years nursing experience from India
Respirology and Progressive Weaning Centre
Michael Garron Hospital

"I was really fortunate to attend the IEN-OSCE preparation class at CARE for Nurses which definitely gave me an overview of what an OSCE station will be like and learn professionalism as CNOs standard. I learned how to provide culturally competent nursing care. The language and communication module in the IEN - OSCE preparation was one of my favourites as it was from this preparation that I became confident in my communication skills. Thank you CARE for Nurses for all the support and guidance which transformed the IEN in me to a successful RN in Canada"



NIRBHAY MAKWANA, RN, RPN

CARE Centre member since 2018 – Peel office
2 years nursing experience from India
Restorative Care Unit
Southlake Regional Health Centre

"I was offered information on various employment opportunities available within my area as well as the expectations of role of nurses in various clinical settings. We worked on my resume and cover letter and I had the opportunity of practicing mock interview with my case manager. As a result, I gave my first job interview with confidence and I was able to find employment just on my first interview. "



SAMEERA KHALID AL HAMAD, RN

CARE Centre member since 2015 – London office

20+ years nursing experience from Syria

Registered Nurse since February 2020

"My experience with CARE for Nurses have been highly positive, unique and rich filled with learning opportunities that any IEN will need to achieve registration and enter the Canadian workplace successfully. I had an opportunity to attend the IENCAP- OSCE exam preparation class in Toronto. I was provided with resources and materials and taught by expert instructors. It was an opportunity to come to know new colleagues who share similar journey and made me comfortable that I felt that I am not alone after all. It was a 5 year journey to attain my registration that required patience, persistence, determination and clear- goal focus. Thank you CARE team and my case manager for being part of my nursing registration success"

**LACEY GUI LI, RN**

CARE Centre member since 2018 – London office

7 years nursing experience from China

VON and Henley Place LTC

"I participated in the IENCAP-OSCE at CARE for Nurses which was so helpful because I have gained rich experience about how to prepare for this exam. Also, I practiced with real actors from Touchstone. The examiner at the practice scenarios were professional and supportive!"

**SETHU AUGUSTINE**

CARE Centre member since 2019

Hamilton office

"Thanks to my case manager and CPNRE instructor for helping pass the CPNRE. The preparatory class, mock exam and the predictor test helped me to achieve this success. The discussions were mainly focused to prepare the students for choosing the most accurate answer from the multiple choices. The instructor was very friendly in explaining the topics and clarifying any concerns of the students in the class."



CONGRATULATIONS,
to the following
STARS CPNRE
review participants
and all the
February 2020
CPNRE Passers!

(Nov 2019 - CARE Hamilton office)

(Back Row): Sethu Augustine, Daisy Awa, Mary Joyce Dator, Mihaela Oltean
(Front Row): Isatu Bangura

ALON YOSEPH GURFEL

CARE Centre member since 2018 – Toronto office
4 years nursing experience from Israel
Participated in the CELBAN preparation class
CELBAN passer

"The course gives you a great overall Idea about the CELBAN. It combines both in class learning in which you can practice with others, and in self-studying at home in which you can practice on your own and get a personal feedback on your progress and on the home assignments."

**CHIDIMMA AJAERO**

CARE Centre member since 2019 – Toronto office
7 years nursing experience from Nigeria
Participated in the IENCAP-OSCE preparation class
IENCAP-OSCE and NCLEX passer

"Intriguing and engaging. I was able to learn a lot especially the clinical stations."

SANJEETA MAHARAJAN, RN

CARE Centre member since 2016 – Toronto office
6 years nursing experience from Nepal
Participated in the OJS placement at St. Michaels Hospital
VHA Home Healthcare

"I found OJS placement an opportunity to know more about an organization, work environment and enhance communication skills. OJS allowed me to reflect on my own professional practice and my readiness to explore the Canadian healthcare system."





PATRICIA TAN YEE, RN

CARE Centre member since 2013 – Hamilton office

A nurse from Philippines

Completed the BIEN - BScN Program at Ryerson University

General Internal Medicine

St. Josephs Healthcare - Hamilton

"CARE helped me set goals by creating timeline on how I'll achieve the RN license. They gave me options on what I can do while I am working on my RN registration. They helped me achieved my RPN license first so I can practice nursing immediately. They helped me with OSCE prep and exams. I was provided job search support by my case manager (i.e. resume and interview practice). The program also helped in enhancing my networking skills and offered a lot of

SHEREEN HAJAJ, RN

Care Centre member since 2016 – Hamilton office

3 years of Nursing experience from Lebanon

Acute Medicine

Joseph Brant Hospital

"CARE for Nurses has been a valuable source of information and support in every step of the way, my case manager has been there to answer all my questions and offer help whenever needed. As a newcomer to Canada, the process to get certification was overwhelming and often vague, thanks to my case manager and CARE for Nurses I was able to get the right courses and training for my RN exam and certification. I also received valuable coaching for job interviews, job searching, and most importantly a job referral at Joseph Brant Hospital where I landed my dream job. Thank you!"



AMANDEEP KAUR, RN

Care Centre member since 2018 – Toronto office

3 Years of Nursing experience from India

Chartwell Gibson Long Term Care

"I attended IENCAP Prep class in 2019. It gave me an overview of the exam structure and the level of preparation required to pass the exam. The course focused on all the aspects such as MCQ, different OSCE stations, communication strategies in clinical settings, review of CNO standards, and individual feedback by the examiners. The class really helped me to pass the important IENCAP exam. I thank my case manager for always being supportive and encouraging in my journey to become a Canadian RN. My CARE experience was highly positive, unique and rich filled with learning opportunities."

HARKIRANPREET KAUR, RN

Care Centre member since 2018 – Peel office
6 Years of nursing experience from India
The Hospital for Sick Children

“Bridge training program was really helpful in achieving my goal to get RN license. I received the right guidance and resources to study. Mentors were very supportive. I practiced OSCE scenarios and was more confident for my examination. I was able to gain knowledge on various aspects through this program such as therapeutic communication, health teaching, dealing with patients and families, ethical resources & Canadian health care system. I had great support throughout my journey. I want to thank my Case Manager who is always there to guide me. I hope CARE continues on providing support to IENs.”

**RONALD CATOTO, RPN**

Care Centre member since 2019 – Hamilton office
10 Years of nursing experience from Philippines
OR
Hamilton General Hospital

“Exemplary Support to IENs one of the remarkable qualities that held us in believing in ourselves that we can make it. It gives us a roadmap and options to choose the pathway that we should take. It is a commitment to excellence.”

LUDIVICA GUIMPAYAN, RN

Care Centre member since 2018 – Toronto office
A nurse from Philippines
Complex Continuing Care
UHN Toronto Rehabilitation Institute

“Being a Registered Nurse in Canada is a dream come true. Every nurse has a different story, but I considered myself fortunate in the health care world. I failed many times but did not even consider giving up despite having doubts if I could ever make it. Having all the support from my family, friends and mostly, the guidance from the Centre for Internationally Educated Nurse made my journey in becoming a nurse to fruition. A good collaboration from a case manager and their CARE services are beyond expectations. Hold on to your dreams and never give up!”





Omolara Ajayi, RN

CARE Centre member since 2016 – Peel Office
5 years of nursing experience from Nigeria
Community Nursing
Spectrum Health Care & St. Elizabeth Health

"The bridge training program helped to increase my confidence. I learned about therapeutic communication and received a lot of information that helped me to prepare for the IENCAP/OSCE. I felt that having a case manager who I could work with, who was non-judgemental, and provided resources that were applicable to my situation, made a huge difference. Everyone needs support and at CARE Centre, I got the support I needed to go through the process."

TAISIR EL AMIN, RN

CARE Centre member since 2012 – Hamilton Office
5 years of nursing experience from UAE
Nursing Resource Team
Grand River Hospital

"It has been a long journey from where I started to where I am today. I started working as a RPN in 2012 and recently decided to pursue my RN registration. In order for me to achieve this, I have to address RN competency gaps and provide RN evidence of safe practice within the past three years. I was so privileged to have a case manager who guided me throughout my RN journey. She went above and beyond to support me until the end. There were many obstacles along the way, however, I persevered and I finally became an RN with the CNO in November 2020. Thank you CARE Centre for helping me reach my goals as IEN in Canada."



MERISH KACHAPPILLY VARGHESE, RN, RPN

CARE Centre member since 2019 – Peel Office
5+ years of Nursing experience from India
CAMH Centre for Addiction and Mental Health

"My Case Manager completed an initial assessment and provided me with all the necessary resources to improve my nursing skills in Canada. CARE gave me a chance to assess my language ability and I received many materials to improve my communication skills. I received great help in preparing a good resume and received positive and encouraging feedback during the mock interview. Thank you to my case manager as she helped me to get back on track. Thank you for all the great advice and help. I did not realize that CARE Centre could be so supportive."