



April 25, 2021

Dr. Ruth Lee, Executive Director  
CARE Centre for Internationally Educated Nurses  
128A Sterling Road, Suite 202  
Toronto ON M6R 2B7  
Delivered by e-mail to: [RLee@care4nurses.org](mailto:RLee@care4nurses.org)

Dear Ruth,

On behalf of the Board of Directors, staff, and members of the Canadian Nurses Association, we are delighted to join your Board and staff in celebrating 20 years of Care Centre leadership in building success in Canada for internationally educated nurses!

Canada is a nation where settlers from all over the world have moved to seek a great life, and we do not need to tell you that no part of Canada is more diverse than Ontario, particularly Toronto. Those of us who had the privilege of being born in this country cannot imagine the hurdles many nurses face when they migrate to a new country and want to work in a society and health-care system that may be quite different from those of their home countries. The fact that you have helped more than 4,000 nurses to make that transition with pre- and post-arrival programs, helping so many to succeed in the entry-to-practice examinations, for example, are testament to the commitment and excellence of your work and its solid impact. We know there is deep humanity and love in all you do, and it makes such a positive difference.

Your personal drive to address these disparities will leave an indelible legacy in nursing in Ontario and Canada, Ruth. We thank you, your Board, and your team for all you continue to do to welcome nurses into our beautiful country and help them launch their new professional lives successfully. Here's to the next 20 years!

Sincerely,

Tim Guest, M.B.A., B.Sc.N., RN  
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*Patron,  
Her Majesty the Queen*