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**Call for Nominations for CARE Centre for Internationally Educated Nurses  
Joan Lesmond IEN of the Year Awards 2020**

***Submission Deadline: June 28 2021***

**Background**

Dr. Joan Lesmond, a well-respected nursing leader who worked tirelessly to promote integration of IENs into the Canadian healthcare system, passed away in October 2011 at the age of 59. As a nurse, educator, advocate and mentor, Joan had a profound and widespread impact on the nursing profession and community-based healthcare. She was active in many nursing associations and was an early advisor to CARE Centre, which founded the IEN of the Year Award in her name for the organization’s 10th anniversary.

**Nomination Process & Selection Criteria**

CARE Centre’s Joan Lesmond IEN of the Year Awards are presented each year to one member RN and one member RPN. The process for selection of the recipients for CARE Centre’s Joan Lesmond IEN of Year Awards is as follows:

**Nominator(s):**

Any one of the following can submit a nomination:

* The nominee’s direct supervisor, Nurse Manager and/or Administrator
* Team Leader, Clinical Educator or Preceptor
* Peers (nurses, a member of the interoprofessional healthcare team, physicians)
* Patients/Clients and Families
* CARE Centre Case Manager
* Self nomination

The IEN may self-nominate by submitting two endorsements from any of the following:

* Direct supervisor, Nurse Manager and/or Administrator
* Team Leader, Clinical Educator or Preceptor
* Peers (nurses, a member of the interoprofessional healthcare team, physicians
* Patients/Clients and Families
* CARE Centre Case Manager

**Criteria for Selection:**

To be eligible for the award, the IEN who is being nominated has to:

* be currently registered in Ontario with The College of Nurses of Ontario (RN or RPN)
* should have worked in Ontario for at least a year
* be a member of CARE Centre for Internationally Educated Nurses
* consistently demonstrate professionalism in nursing practice as defined by the College of Nurses of Ontario
* submit a 500 word essay with the application on her/his personal story or experience. This essay should demonstrate the nominee’s personal commitment to nursing and their courage, resilience and passion as an IEN
* submit two signed endorsements or completed nomination form

**Review Process:**

A sub-committee of the Board of Directors that consists of a panel of 4-6 individuals including the Executive Director, Board members, the previous year’s award recipients and representatives from professional associations and academic partners will review and recommend the selected winners to CARE Centre’s Board of Directors. Final selection of the award winners will be made by CARE Centre’s Board of Directors.

**Submission:**

Submit nominations before (DATE) via any of the following:

Email: ienaward@care4nurses.org

Fax: 416-226-5300

Mail: CARE Centre for Internationally Educated Nurses

128A Sterling Road, Suite 202

Toronto, Ontario. M6R 2B7

**Deadline:**

Friday September 16, 2019

**Inquiries**:

Please call 416-226-2800 or

e-mail cleblanc@care4nurses.org with the subject line Joan Lesmond IEN Awards Nominations

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**CARE Centre’s Joan Lesmond IEN of the Year Awards**

**2019 Nomination Form**

***This is a self-nomination Yes\_\_\_ No\_\_\_***

Name of Nominee**:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of Nominator(s)/ Endorser(s):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Role and Relationship of Nominator(s) with Nominee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nominee’s Current Place of Employment: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Is the Nominee currently registered in Ontario as RN or RPN? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long has the Nominee been working at the current place of nursing employment? \_\_\_\_\_\_\_\_

If less than one year, please list previous employer(s):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Is the Nominee a member of CARE Centre for Internationally Educated Nurses? Yes\_\_\_ No\_\_\_\_

**Joan Lesmond Award Nomination Form Rating Scale – May 2019**

**Categories are based on** [College of Nurses of Ontario Professional Standards](http://www.cno.org/globalassets/docs/prac/41006_profstds.pdf)

**(to be completed by the Nominee, Nominator or Endorser)**

Name of Nominee:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Name of Nominator/Endorser:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Category of nomination: Please check one: RN \_\_, RPN \_\_

*Please rate criteria on a scale from 0 to 5 and provide comments.*

0-absent, 1-fair, 2-good*, 3-very good, 4-excellent, 5-exceptional*

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **CRITERIA** | **0** | **1** | **2** | **3** | **4** | **5** |
| 1. **Accountability**   *Is accountable to the public and responsible for ensuring that her/his practice and conduct meets legislative requirements and the standards of the profession.* |  |  |  |  |  |  |
| 1. **Continuing competence**   *Maintains and continually improves her/his competence by participating in the College of Nurses of Ontario’s Quality Assurance (QA) Program.* |  |  |  |  |  |  |
| 1. **Ethics**   *Understands, upholds and promotes the values and beliefs described in* CNO’sEthics *practice standard.* |  |  |  |  |  |  |
| 1. **Knowledge**   *Possesses, through basic education and continuing learning, knowledge relevant to her/ his professional practice.* |  |  |  |  |  |  |
| 1. **Knowledge application**   *Continually improves the application of professional knowledge.* |  |  |  |  |  |  |
| 1. **Leadership**   D*emonstrates her/his leadership by providing, facilitating and promoting the best possible care/service to the public.* |  |  |  |  |  |  |
| 1. **Relationships: Therapeutic nurse-client relationships**   **Professional relationships**  *Establishes and maintains respectful, collaborative, therapeutic and professional relationships.* |  |  |  |  |  |  |
| Total Scores\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_/35   1. ***Comments:***   *Please provide comments (or attach a letter of reference) containing examples of how the IEN being nominated demonstrates the above criteria. Including supporting information or feedback from Peers, Patients/Clients or Families would be helpful.* | | | | | | |

If **self-nominating**, two (2) endorsements are required in the form of signatures from any of the following:

Nurse Manager and/or Administrator

Team Leader, Clinical Educator or Preceptor

Peers (nurses, health care discipline team members, physicians)

Patients and Families

CARE Centre Case Manager

**Endorsement(s) from: (name, role, organization)**

By putting your name to this document you are acknowledging that you have read the examples (1-7) above and agree the nominee has demonstrated each in an exemplary manner.

1. Endorser #1

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Organization:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Endorser #2

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Organization:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Are you willing to participate in an evaluation about this Award Process in the future?**

No\_\_\_ Yes\_\_\_

Telephone #:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PERSONAL ESSAY BY NOMINEE**

Please include a personal essay about your experiences. This essay should demonstrate your personal commitment to nursing. Your own “story” will also be assessed as part of this nomination. The reviewers will be looking at your story for indicators of courage, resilience, passion. The essay should be typed in the space below. Essays over **500 words will not be read. MUST BE INCLUDED WITH ORIGINAL SUBMISSION.**

**Please feel free to discuss with colleagues/manager/supervisor to assist you with this process. Alternatively, contact your CARE Centre Case Manager for assistance.**