

Supporting Nurses Back into Practice

# Strategic Plan 2014 – 2017

# **Our Strategic Priorities**

### Increase Public Awareness of Contributions by IENs

Build on CARE Centre's role in facilitating access to employment and in recognizing IENs' contributions to nursing and healthcare in Canada.

### Enhance Continuum of Service to Support the Success of IENs in Canada

Extend service delivery by adding supports in order to improve success in registration and employment; explore new program areas and sub-target groups.

**Connect** Outreach to IENs coming to Canada and new Ontario arrivals **Prepare** Customized programs and specialized services to meet IENs' needs Enter Workplace-specific training and opportunities with employer partners Excel Initiatives that facilitate and promote integration and advancement of IENs

#### Strategic Influence and Change

Engage in research, education and policy development focused on access and equity for IENs

## **Our Strategic Enablers**

Long term Financial Sustainability Increase and diversify revenue sources Healthy Work Environment & Value of Staff Sustain CARE Centre's commitment to creating a safe and healthy work environment Partnership Renewal & Development Continue to build collaborative relationships

### **Our Vision**

CARE Centre will be recognized as a provincial and national leader in supporting IENs' pursuit of registration and integration into the Canadian workforce.

### **Our Mission**

CARE Centre, a non-profit organization, provides internationally educated nurses with a continuum of service to support them to be successful. CARE Centre recognizes the value of nurses with diverse education and experience and is committed to advocating for their full contribution to Canada's labour market.

### **Our Values**

Respect, Honesty, Accountability, Professionalism, Confidentiality, Teamwork, Compassion

CARE Centre for Internationally Educated Nurses (IENs) has supported over 1,400 nurses from more than 140 countries to become registered in the province since 2001.

CARE Centre is funded by the Ontario Government and the Government of Canada.

CARE Centre for IENs is a registered charity (Charitable Number 84420 5948 RR0001). For more information, visit the website at www.care4nurses.org.



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